

(I) General Programme Overview

Q1. What is Summation?

Summation is one of SGInnovate's talent programme that aims to match top global Talent to exciting Deep Tech projects pioneering cutting edge technologies in the fields of Artificial Intelligence (AI), Quantum Computing, Robotics, Biotechnology and more.

Through this programme, Talent get unique opportunities to work on exclusive projects building in-demand specialised Deep Tech competencies. The immersive nature of involving talent in key technical roles in projects is invaluable. It provides the talent with the opportunity to develop and impact leading technologies first-hand and contribute to building an exciting Deep Tech scene in Singapore.

Q2. Who is eligible for Summation?

This FAQis only for international students or fresh graduates studying overseas.

If you are a Singapore Citizen, Permanent Resident or Foreigner studying in Singapore, please refer to the FAQ for Local Students and Fresh Graduates.

All international students and fresh graduates must satisfy the Work Holiday Pass criteria:

- You must be a student or graduate aged 18 to 25 from a university in Australia, France, Germany, Hong Kong, Japan, Netherlands, New Zealand, Switzerland, United Kingdom, or the United States with a strong technical background
- Additionally, your university needs to be recognised by the government of the respective ten (10) countries
 - o For undergraduates: you have been a resident and a full-time student at the university for at least three (3) months before applying for the pass
 - o For graduates: you were a resident and a full-time student at the university and have not graduated for more than a year.
- Please refer <u>here</u> to check your eligibility as it will determine whether you are allowed to work in Singapore
- If you do not meet the above criteria for a Work Holiday Pass, you must be a postgraduate with a strong technical background
- Due to the COVID-19 Border Restrictions, only applicants who have successfully attained
 a work visa and is able to work physically in Singapore will be considered. Generally,
 remote working is not allowed under the programme. Special arrangements will only
 be made on a case-by-case basis. Interested applicants may send in their inquiries to
 summation@sginnovate.com

The applicant must be able to showcase relevant skills and knowledge for the project that you apply for, for example:

- o Academic courses in IHLs
- o Online courses (e.g. Coursera, Udemy)
- o Projects (e.g. Github, Stackoverflow)
- Working experience (e.g. past internships, part-time, freelance)
- o Awards and competitions (e.g. Hackathons, Datathons)

Please refer to our <u>website</u> to see the specific eligibility criteria for the respective projects.

Q3. What is the difference between Infinity Series and Summation?

| | Infinity Series | Summation |
|--------------------|---|--|
| Programme Focus | Developing tertiary students with key competencies at every stage of the product development lifecycle through core technical roles in areas such as Software Development, Data Engineering, Data Analytics, UI / UX design, Product Management, etc. Check out Infinity Series here. | Driving full-time students, postgraduates and fresh graduates with notable skillsets to contribute to the development of cutting-edge Deep Tech projects in areas such as Artificial Intelligence (AI), Quantum Computing, Robotics, Biotechnology, etc. |
| Talent Eligibility | Open to full-time students and postgraduates who are: • Singapore Citizens and Permanent Residents • International Students based in Singapore | Open to full-time students, postgraduates, and fresh graduates (with less than 1 year of working experience) who are: • Singapore Citizens and Permanent Residents • Foreigners |

(II) Before Application

Q4. When is the application deadline?

Please refer to the timeline on our website under <u>Summation</u>. No submissions will be accepted after the stipulated deadlines.

Q5. What are the types of project offered?

Summation offers projects in Deep Tech areas, such as Artificial Intelligence, Blockchain, Cybersecurity, IoT, Robotics, Quantum, Biotechnology and more. The Talent will take on technical roles within these project areas.

Q6. Do all organisations offer the same projects?

No, projects may differ in scope and duration. Please refer to the full list of Deep Tech projects and roles available on our website for more information.

Q7. What is the duration for Summation?

The programme duration ranges from 3–6 months with a minimum commitment of three (3) months full-time equivalent. Actual duration of programme may vary based on role requirements and Talent's availability.

In unique circumstances such as foreign students on student visa, a combination of full-time and part-time arrangement equivalent to three (3) months full time stint may be considered (subjected to SGInnovate's approval).

Any arrangement after the stipulated duration (6 months) is out of the programme scope. You are free to liaise directly with the organisation. Any arrangement or agreement made would be between both parties only, and not associated with SGInnovate.

Q8. What is the stipend amount that I will be receiving?

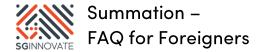
The total package amount varies based on applicant's education level:

| Item | Undergraduate or graduate" | Master's student or graduate" | PhD student or graduate" |
|---------------------------------------|---|-------------------------------|--------------------------|
| Talent's monthly stipend ¹ | S\$3,000 | S\$4,000 | S\$6,000 |
| Travel allowances | Cost of round-trip air travel | | |
| Living allowances | S\$1,000 per month for foreigners from an overseas university | | |

Note: Applicants who graduated within 12 months are eligible to apply.

Q9. Can I amend my application after I have submitted it?

The system only allows an applicant to edit his/her submission during the draft stage. Once the application form is successfully submitted, edits are no longer allowed.



Applicants can choose to re-submit another application form. However, only the last application submitted before the deadline will be considered.

Q10. When will Summation start?

Start dates are flexible and should be agreed upon between the organisation and the Talent prior to signing the agreement.

Q11. Can I use this programme as a credit-bearing internship?

Applicants will need to check with their schools on such arrangement. SGInnovate will not be responsible for liaising with the IHLs regarding such arrangements.

(III) Selection Process

Q12. How will I be matched to the project/organisation?

Applicants will be evaluated against the respective criteria of the projects that they have identified in their preference selection.

Q13. What are the technical skills required for this programme?

Programming related projects will typically require proficiency in at least one programming language. Apart from technical skills, relevant knowledge and/or experience related to the project will also be taken into consideration. Please refer to this <u>link</u> to see the specific eligibility criteria for the respective projects.

Q14. What is the shortlisting process?

The shortlisting phase comprises of two stages:

Stage 1: Technical & Stage 2:
Cognitive assessments Interviews Results of offer

Stage 1: Technical & cognitive assessments

Applicants will be taking **several assessments** based on the projects they are shortlisted for. Note that applicants who select only non-coding related projects will not be required to take the technical assessment.

Stage 2: Interview

Shortlisted applicants who successfully passed technical assessments will be invited to attend interview sessions with organisations. Organisations will reach out to relevant applicants directly for interview arrangements. The organisation you applied to may administer additional technical assessments during this phase. If the organisation decides to proceed with the applicant, there will be a final round of interview with SGInnovate before any final offers are made.

Q15. How and when will I know the outcome of my application?

Please refer to the timeline on our website under <u>Summation</u>. Applicants will be informed of their application status via email. Shortlisted applicants will receive additional instructions.

(IV) Post Selection

Q16. What will happen after I am selected and passed the final interview?

Successful applicants will sign a 3-way contract between you, SGInnovate and the organisation before starting the programme. Start dates will be agreed upon between the applicant and organisation prior to the signing of contract.

Q17. When and how will I be receiving my stipend?

The Talent's monthly stipend will be paid out fully by the organisation along with the organisation's monthly payroll.

Q18. Can I work remotely?

Generally, remote working is not allowed under the programme. Special arrangements will only be made on a case-by-case basis. Interested applicants may send in their inquiries to summation@sqinnovate.com.

Q19. Am I guaranteed a spot once I have accepted the offer from the organisation?

Yes. The 3-way contract signed between you, the organisation and SGInnovate will act as a confirmation, securing the spot for the Talent.

However, offer made to the Talent is still subjected to the talent securing a Work Holiday Pass in Singapore. All Talent are required to provide an in-principle approval (IPA) letter to be guaranteed a spot in the organisation. More information will be shared with the selected applicants.

Q20. Are living and travel allowances provided?

Upon successful application of Work Holiday Pass, international applicants will be provided **one** (1) round-trip air ticket from their city to Singapore.

Talent will also be provided with a living allowance of SGD\$1,000 / month (up to a maximum of six (6) months). Talent are required to source for their own accommodation. More details will be sent to the Talent upon notification of their successful application.

Q21. When should I apply for the Work Holiday Pass?

International applicants should apply for the Work Holiday Pass within one week of the offer acceptance or at the earliest possible date allowed by the Singapore Ministry of Manpower (MOM), whichever earlier. Note that there will be **three (3) weeks of processing time**. Please refer to this <u>link</u> for more information on how to apply.

We will arrange for the Talent to come to Singapore a few days before Summation officially starts. This will give the Talent ample time to open a bank account and get the Work Holiday Pass issued*. The Talent will be able to move into their hostel upon arrival in Singapore, a week before the programme's official start.

*Note that Talent will not be reimbursed for the issuance of the Work Holiday Pass and it is the responsibility of the applicants to apply and obtain it.

Q22. How much should I bring for the first month before receiving my stipend?

We recommend Talent to bring at least SGD\$1,500. An international student in Singapore spends, on average, about SGD\$750 to SGD\$2,000 a month on living expenses. This amount will vary depending on the Talent's lifestyle.

Here are some of the potential costs that Talent will possibly incur. All Talent are recommended to plan their budget well before coming to Singapore:

- Opening of bank savings account: depending on the bank of choice, Talent might have to pay an initial deposit of SGD 500-100
- Work Holiday Pass: one-time cost of SGD175 for issuance of the pass
- Estimated living and transport expenses per month:
 - o Meals: SGD300-450 (based on SGD10-15 per day for three (3) meals at a food court)
 - o Transport: SGD50-100 (dependent on the mode of transport you take)
 - o Personal expenses: SGD100-350 (e.g. clothes, toiletries, miscellaneous expenses)

More information will be sent to the Talent when they are selected for the programme.

Q23. What other obligations are there for Talent?

Talent are required to complete feedback forms, training logs, attend planned training workshops and participate in event(s) related to the programme.

Q24. What will happen upon completion of Summation?

We will award all Talent with a certificate of participation. Any working arrangement (for example, part-time work) beyond the stipulated duration will be arranged directly between the Talent and the organisation. SGInnovate will not be involved in any arrangement outside of Summation.

(V) More Questions?

If you have more questions or would like to discuss our programme in detail, please email us at summation@sginnovate.com.